



[bjgrandsalon.com/careers](http://bjgrandsalon.com/careers)

revitalize your career.

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GRAND SALON & SPA

the beginning of a *Beautiful Journey.*

# BJ Grand salon & spa rewards, benefits, and advancement

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## management commitments

we provide the best possible teamwork and career support for you, offering advancements within the company and working with you for career changes. you'll receive fair, competitive commissions and wages to reward your talent and hard work. we treat co-workers with respect and consideration, assisting you as you build your future.

## pay structure

For technicians, our pay system starts with a progressive commission that increases based on your increasing level of service income and other achievements. your commission is also supported with a minimum hourly guarantee to start. For non-technical staff, we pay competitive hourly rates and/or salary.

## Education

Educational programs are scheduled with our senior educators and managers. programs by schwarzkopf-certified trainers are also offered. c.e. credit hours are awarded for almost all classes at no cost to you.

## Promotions

Advancement to master, director, senior director, and creative director (based on your area of licensure) are based on your talent, productivity, and teamwork in the salon. promotions to salon management positions may also be available.

## Benefits

vacation pay starts at one year of employment. you may enroll in our medical, disability, and life insurance after 90-days full-time. enrollment in our 401(k) retirement plan is an option after one year/1000 hours. For your convenience, direct deposit is part of our payroll system.

